

1010/02

September 29, 2025

BSE Limited
P J Towers, Dalal Street,
Fort Mumbai-400001
Scrip Code: 542216

National Stock Exchange of India Limited "Exchange Plaza", Plot No. C-1, Block G Bandra – Kurla Complex, Bandra (East), Mumbai – 400 051 Symbol: DALBHARAT

Sub: Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") - Appointment of Senior Management Personnel

Dear Sir/Madam,

Pursuant to Regulation 30 read with Clause 7 of Para A of Part A of Schedule III and other applicable provisions of the SEBI Listing Regulations, we wish to inform that Mr. Anirudh Tara has been appointed as the Chief Strategy Officer (CSO) of the Company with effect from today, i.e. September 29, 2025, and has been designated as a Senior Management Personnel of the Company.

Details with respect to the above appointment as required under Regulation 30 of Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoDI/P/CIR/2023/123 dated July 13, 2023, are provided in the Annexure hereto.

You are requested to take the same on record.

Thanking you,

Yours sincerely,
For Dalmia Bharat Limited

Rajeev Kumar Company Secretary

Encl.: As above



## **ANNEXURE**

S. No.	Particular	Mr. Anirudh Tara (Senior Management Personnel)
a)	Reason for change viz. appointment, re- appointment, resignation, removal, death or otherwise;	Appointment as Chief Strategy Officer (CSO) of the Company in the category of Senior Management Personnel.
b)	Date of appointment/ re-appointment/ cessation (as applicable) & term of appointment/ re-appointment	Effective from September 29, 2025.
c)	Brief Profile (in case of appointment)	Mr. Anirudh Tara is an MBA from IIM-Calcutta and a B.Tech. (Electrical) from Delhi College of Engineering. With more than 15 years of work experience, Anirudh has worked with diverse clients such as conglomerates, building materials, consumer durables and healthcare sectors across India and Australia. He has led large-scale business transformations and has partnered closely with senior leadership of client companies on driving growth, improving profitability, and shaping long-term organizational strategy. In his most recent role, he was working as Managing Director & Partner, Boston Consulting Group, driving initiatives around Profitability transformation, Growth acceleration, Optimization of the Operating model and expanding BCG's practice in India.
d)	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable